

KOR 241-05-23
Date: 09.05.2023.

TOR (Terms of Reference) for External Evaluation

Background and information of the Projects:

TPO Foundation (Transcultural Psychosocial Educational Foundation) advocates for gender equality, dialogue and peace through partnership of civil society, academic institutions and government. It stands for freedom of consciousness and thought, regardless of identity or affiliation.

Bridging the gap between academic and activist, governmental and non-governmental and religious and non-religious worldviews, TPO is a leading organization in inclusive approaches to education for peace, gender equality and leadership.

In the period from July 2021 till the end of May 2025, TPO Foundation will implement the project "University and Gender Mainstreaming" (UNIGEM). This project gathers 19 partner institutions: 8 public and 4 private universities from Bosnia and Herzegovina and 7 universities from the region.

UNIGEM PROJECT:

The main goal is to **strengthen capacities of state and private universities in Bosnia and Herzegovina, Croatia, Montenegro and Serbia and state education institutions to combat gender-based violence (GBV) and sexual harassment (SH).**

The key outcomes are:

Outcome 1: Established gender mainstreaming policy and mechanisms

Outcome 2: Strengthen academic exchange of BiH, region and international experts

Outcome 3: Empowered and sensitised university structures for GBVSH

Outcome 4: GMS impact analysis

The key outputs - achieved from the previous external evaluation (in April 2022) till now, in line with the above mentioned outcomes, are:

Output 1.5: Gender Resource Centre (GRC) founded as a hub for all focal points coordination and network and as a source for all gender literature and expertise

Output 2.4. Fellowships, i.e. Winter School on Gender and Globalisation held

Output 3.1. Training for coordinators of 19 universities GM Focal Point held

Output 3.2 Training package for teachers on unconscious bias and GBV and SH prepared

Output 3.3 Syllabi on GBV and SH integrated in University Curriculum

Output 3.4: 16 days of activism against GBV campaign organized with students at 19 universities in November – December 2022

Output 3.5 One-day training for all teachers at the 19 universities on GBVSH

Output 3.6. Summer school for teachers to integrate syllabi on GBV and SH

The Evaluation Questions

Relevance

1. Assess design and focus of the project. To what extent UNIGEM project is relevant for BiH and regional current context.
2. To what extent did UNIGEM achieve the overall objectives?
3. What and how much progress has been made towards achieving the overall outputs and outcomes?
4. What the key stakeholders say about the success of the projects?

Effectiveness

1. Was the project effective in delivering desired/planned results?
2. How effective were the strategies and tools used in the implementation of the projects?
3. How effective has the project been in responding to the needs of the beneficiaries, and what results were achieved?

Sustainability

1. To what extent are the benefits of the projects likely to be sustained after the completion of this projects?
2. What is the likelihood of continuation and sustainability of project outcomes and benefits after completion of the projects?
3. Describe key factors that will require attention in order to improve prospects of sustainability?

Main lessons

Describe the main lessons that have emerged from the project?

- What are the recommendations for similar support in future?

The evaluation will provide quantitative and qualitative data through the following methods:

- In depth interviews to gather primary data from key stakeholders using a structured methodology
- Focus Group discussion with project beneficiaries and other stakeholders.
- Interviews (incl. online) with relevant key informants (institutions)
- Observations (via using checklists)

Duration of the Evaluation

The evaluation is expected to start on 1 June 2023 for an estimated duration of 30 working days.

Expected Deliverables:

The following deliverables are expected.

1. An inception report, outlining the key scope of the work and intended work plan of the analysis, and evaluation questions, shall be submitted after 5 days of commencing the consultancy.
2. A draft comprehensive report that will be submitted to TPO for comments 10 days before finalization of the Evaluation.
3. The Evaluation Report will be produced in English
4. The Final Report: This will be submitted 10 days after receiving comments from TPO.

The content and structure of the Final Report:

1. Executive summary (1-2 pages)
2. Introduction (1-2 pages)
3. Description of the evaluation methodology (3 pages)
4. Situational analysis with regard to the outcome, outputs, and partnership strategy (10-12 pages)
5. Key findings, including best practices and lessons learned (2-3 pages)
6. Conclusions and recommendations (2 pages)
7. Appendices: List of interviews, documents reviewed and etc.

The Evaluator shall have the following expertise and qualification:

- At least master's degree in social science and humanities
- At least 5 years of experience in working with non-governmental organizations
- Experience of project formulation and evaluation
- Excellent written and verbal communication skills in English

If interested, please send your CV, highlighting relevant experience, and a financial offer, before 29 May 2023 at koordinator6@tpofond.org