

TRAINING SYLABUS

FIRST PART (eight days)

Monday, June 1, 2009

10-14:00 Arrival

Hotel Hollywood, Sarajevo
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14:00-14:30 Opening

- Introductory comments, Dubravka Vokić, director of TPO Foundation
- Training program presentation, Zilka Spahić-Šiljak
- Welcome speech, Samra Hadžiabdić-Filipović, director of B&H Gender Agency
- Welcome speech, Ana Vuković, director of Gender Centre FBiH
- Welcome speech, Hjalmar G. Sigmarsson UNIFEM B&H representative

14:30 – 19:30 MODUL 1

Gender equality – legal framework (Moderator: Ivana Dračo, Ma)

Impact of social and cultural practice on promotion and protection of women's human rights

Introductory comments:

- Expectations – "Expectation tree"
- **Presentation: Concept of human rights and importance of gender aspect integration, "Vienna declaration" recommendations.**
- Work in pairs – Comparison of "Declaration of the Rights of Man and of the Citizen" and "Declaration of the Rights of Woman and of the Citizen" by Olympe de Gouges
- Presentation of group work – Importance of introduction of "Women human rights" into legal discourse.

Presentation: Importance of implementation of Article 5 of "Convention on elimination of all form of discrimination against women" (CEDAW)

- Work in pairs – Analysis of CEDAW articles and identification of social, cultural, and religious practice and attitudes in B&H context that are not harmonized with obligation defined in agreement signed by countries obliging to implement CEDAW Convention; possible solutions for fight against discriminatory practice and attitudes
- Presentation of results

Women's Human Rights in Marriage and Family

Presentation: International and national mechanisms for protection of women human rights in marriage and family

Group work – Using "Law on protection against violence" of FB&H and RS and "Family law", participants will analyse violation of women human rights in marriage and family. (three examples provided)

Discussion – In what way traditional request for marriage and family protection (as a private domain) against state interventions opens door for discrimination against women.

Tuesday, June 2, 2009

MODUL 2

Gender equality and human rights – Catholic Church perspective (Moderator: Rebeka Anić, PhD)

8:30-9:00

Icebreaking

9:00 - 13:30

Gender equality concept

- Introductory reflections on *Catholicism and women*

Method: free associations

Introduction: Dignity of Women in Catholicism

- Group work: Reading of biblical texts (Genesis 1,26-28; 2; 3;). Do they remember official interpretations? How they themselves interpret given texts? Have any of provided texts influenced their lives?

- Group work presentations

Presentation: Anthropology of Women: Biblical perspective.

- Group work

- Presentation of group work

15:00-19:00

Anthropology of Woman

Presentation: Anthropology of Women: Theological perspective.

- Group work: Reading and comments on clerical and international documents on dignity of woman (MD, PT, LG, GS, DH...)

Presentation: Gender relations models

- Group work: Discussion on similarities and differences between men and women in everyday life
- Presentation of group work
- Plenum: Reflection on previous day and open discussions

Wednesday, June 3, 2009**Gender and Family****8:30****Icebreaking****9:00 – 13:30****Gender relations in family**

- Group discussion: *Catholic family identity*.
- Group work: Reading of texts describing gender relations in marriage and family, followed by the discussion
- **Presentation:** Model of gender relations according to New Testament, and in history of theology
- Group work: Reading and comments on clerical and international documents and laws on family and marriage.
- Presentation of group work and discussion.

15:00 – 19:00**Domestic violence**

- Discussion on: *Domestic violence and Catholic Church*.
- Reading and discussion on selected biblical texts.
- **Presentation: Domestic violence and women**
- Group work: Possible cooperation between catholic institutions and civil society institutions on protection of abused women.
- Plenum: Reflection on previous day and open discussion

Thursday, June 4, 2009**MODUL 3**

**Gender equality and human rights – Orthodox Church perspective
(Moderators: Milica Bakić-Hayden, PhD and Marija Grujić)**

8:30-9:00**Icebreaking****9:00 - 13:30****Concept of gender equity and equality**

- **Introductory discussion** on East Christianity, notion of Church and auto-cephalic churches. SOC (Serbian Orthodox Church), similarities and differences, gender relations and women status
- **Presentation I: Orthodox anthropology of man and biblical model of gender relations**

- Personality structure and salvation
- Role of woman in salvation; from Eve to Mother of God
- On human dignity with particular emphasis on woman
- **Group work:** reading and analysis of selected texts. Possible implications of biblical texts ambiguities
- **Presentation II: Models of gender Relations in the Church and Society:**
- Patriarchal vs. orthodox
- Traditions vs. Tradition
- **Group work:** reading of selected texts, analysis of contemporary clerical documents and provisions on gender equity and equality; personal examples from family and society
- **Presentation of group findings**

15:00 – 19:00 Gender and social injustice

- **Presentation III: - Religious and sacred notion of differences and equality, justice and righteousness**
- **Group work** – Reading of selected texts
- **Moderated discussion and group work analysis**
- **Presentation IV: Ontological equity and social injustice**
- **Group work**
 - Preparation of final discussion arguments: each group provides one well elaborated example
- **Closing discussion**
 - Moderated discussion

Friday, June 5, 2009

Gender relations models

8:30-9:00

Icebreaking

9:00 - 13:30

Gender equality concept

Presentation I:

- **Gender relations in the Church and Society**
 - Reflection on gender equity and equality concepts from Part I

Presentation II

- **Family and marriage in orthodox perspective**
 - Orthodox conception of gender relations
 - Marriage as a Holy Secret
 - Family relations
- **Group work**
 - Task: To comment analogy – “But I would have you know, that the head of every man is Christ; and the head of the woman is the man; and the head of Christ is God”
- **Moderated discussions**

- Notion of the “head” (*kefalos*)
- Notion of hierarchy, domination, complementarities and equality in marriage

Presentation III

Education of women

- Female monasticism as alternative to marriage
- Contribution of female monks to women education

- Group work

- Reading of selected texts and drafting of questions for discussion on importance of education for spiritual and social life of women (examples from the literature and personal experience)

- Gender relations in Church and Society and discussion on materials provided.

15:00 – 19:00 Domestic violence and violence in society

Presentation IV:

– Domestic violence and discrimination in society

- Can violence in the name of religion be justified?
- Treatment of women in society and domestic violence
- Female monasticism and domestic violence and violence in society
- Is inequality form of violence?

- Group work

- Reading and analysis of selected texts (Vera Erlich, etc.)
- SOC attitude on violence against women: between theory and practice
- Now and then: what has changed?

Closing discussion: Presentation of group work and interactive reflections on topics covered.

Saturday, June 6, 2009

MODUL 4

Gender equality and human rights – Islamic perspective

(Moderator: Zilka Spahić-Šiljak)

8:30-9:00

Icebreaking

9:00 - 13:30

Gender equality concept

- Introductory reflections (What do participants know on Islam, gender relations, woman status, Muslim family...)

Presentation: on dignity of man in Islam.

- Group analysis of international documents on human rights (UDHR, CEDAW, SCR 125, Cairo declaration, Universal Islamic declaration)

- Presentation of group work and discussion.

Presentation: Anthropology of women in Islamic sources

- Group work – analysis of parts of Qur'an and Hadis that refer to creation of woman
- Presentation of group work
- Group analysis of selected comments on Qur'an.
- Presentation of group work

15:00 – 19:00

Women and men - God's vicegerents

Presentation: Woman and man as friends and God's vicegerents (caliph) on Earth

- Group work – Qur'an ethics of friendship and care and equity in international documents on human rights.
- Presentation of group work

Presentation: Joint efforts for the common good – discrimination elimination

- Group work, How to find common ground between ontological equality and social inequality?
- Plenary Presentation of group work
- Discussion on understanding of concept of friendship and joint efforts: advantages and obstacles

Sunday, June 7, 2009

Family relations

8:30 – 13:30

Family and marital life

- Reflections on gender equity concept from the Part I.

Presentation: Marriage and family from Islamic perspective

- Group work – analysis of Islamic documents on human rights (Universal Islamic Declaration, Cairo Declaration and comparison with CEDAW Convention.
- Group work presentation.

Presentation: Domestic violence (subordination of women, obedience).

- Group work, analysis of texts and written comments on Qur'an.
- Presentation of group findings.
- Joint analysis of Muslim psychologists' and doctors' recommendation for Imams working in Islamic communities and possibility for cooperation with B&H institutions and organisations that provide assistance to victims of violence.
- Closing reflections.

15:00 – 19:00

Education and the vocation of woman

Presentation: Education of men and women

- Group work – analysis of the life of the most educated Muslim women during the first years of Islam
- Presentation of group work

Presentation: B&H reality

- Group work – Up to what extent can religion (positively or negatively) influence selection of future carrier?
 - Presentation of analysis.
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TRAINING – SECOND PART (four days)**Public life and peace and safety building in community (SCR 1325)****MODUL 5****Women human rights in public life, peace and security domain
(Moderator: Ivana Dračo, Ma)****14:00 – 19:00 Introductory reflection**

- Which of the women rights in public life domain participants are familiar with, and which legal mechanism for the protection of those rights?

Presentation: International and local mechanisms for women's human rights protection in public life domain (Law on gender equality, Beijing Declaration, and Action Platform).

Group work – "Runda prava" – Exchange of arguments pro and con advocacy for women human rights in politics, education, labour, peace and safety buliding domain. Discussions

MODUL 6**Public life and peace and safety building in community – Orthodox perspective (Moderators: Milica Bakić-Hayden and Marija Grujić)****9:00 – 13:30 Introductory reflections**

- Introductory reflections (How informed participants are in regard to concepts of peace, safety, dialogue and reconciliation in Christian traditions, and participation of women in public life). Particular emphasis will be given to Orthodox perspective – women organisation for promotion of peace and equity emerged from Orthodox tradition – such as “Kolo Srpskih Sestara”.
- Open dialogue with Milka Bojić from KSS

Presentation: Women in public space

- Group analysis of Mother of God and Mary Magdalene lives (prepared examples and tasks).
- Presentation of findings

15:00 – 19:00**Presentation**

- Presentation of group work

Presentation: Christian philanthropy, just war tradition and peace building.

- Group work – comparison of SCR 1325 and articles on peace and human life value in Christian tradition
- Presentation of analysis results

Introductory presentation: Women, religion and peace – gender perspective in peace, reconciliation and security processes.

- Group work - post-conflict societies, religion and participation of women in peace building (prepared questions and examples)
- Presentation of group work.

MODUL 7**Public life and peace-building and security in community – Catholic perspective (Moderator: Rebeka Anić, PhD)****9:00 – 13:30**

- Introductory reflections: *Catholic Church and education of women*
- Jesus and female disciples: reading of selected materials and interactive interpretation.
- **Presentation:** Education of women in the Christian context.
- Group work: reading and discussion based on Code of canon law and CEDAW article 10. 26.
- Presentation of group work.

15:00 – 19:00

- Introductory discussion:
Catholic women- politicians; Women in public life of the Church
- **Presentation:** Catholic Church and engagement of women in public life.
- Group work: Analysis of selected materials referring to engagement of women in public life.
- Presentation of group work and recommendations for the future actions aiming at increasing participation of women in public life.
- Introductory discussions: Involvement of catholic women in peace work
- **Presentation:** Catholic Church in protection of women and encouragement of women for peace work.
- Plenum: Reflection on previous day and three-day work.

MODUL 8

**Public life, peace and safety – Islamic perspective
(Moderator: Zilka Spahić-Šiljak, PhD)**

9:00 – 13:30

- Reconciliation and participation of women in public life in Islamic tradition
- Introductory reflections (What do participants know on peace, security and dialogue concepts)
 - **Presentation:** Peace and security in Qur'an and Sunna.
- Group work – analysis of Qur'an on peace and respect for diversity.
- Presentation of group work

Presentation: Women's contribution to peace preservation in first Muslim communities

- Group analysis of life and work of the first Muslim women (prepared tasks and examples)
- Presentation of group work

15:00 – 19:00 Presentation: Public life and politics: universal religion and hierarchical Muslim gender architecture (harem and politics).

- Group work, secular and spiritual authorities – female political leader from Muslim history (Shajrat Al-Durr, Sultana, Radiyya, Sultana Arwa, Kutlug Hatun)
- Presentation of group work

Introductory presentation: Woman, religion, and peace - engendering peace and security and importance of women's participation in peace-building processes.

- Group work - How do women build peace? (Prepared questions)
- Presentation of group work