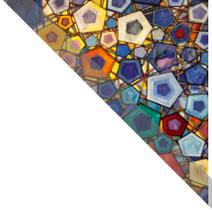


# TPO

TRANSKULTURNA PSIHOSOCIJALNA  
OBRAZOVNA FONDACIJA - TPO

(January-December, 2012)

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## INTRODUCTION

In 2012 TPO Foundation continued to work on the project implementation that were initiated in 2011 and it is the project “World Women Peace Makers: Implementation of UN Resolution 1325 through Women Peace Makers Examples” in order to promote interesting educational narratives for teachers and students of humanistic and social sciences. In order to contribute actively to awareness raising about this issue a large number of workshops, formal and informal meetings and forums in B&H were organised to emphasize the significance of gender dimension of war and peace and role of women in renovation of a community and relationships between people.

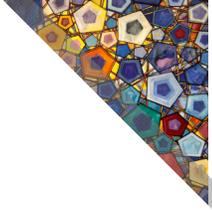
This year was also in the light of two extremely important projects and initiatives related to gender inclusive communities in B&H as well as issues related to contribution to constitutional reform in Bosnia and Herzegovina. In order to raise awareness and through the promotion of the idea of equal possibilities for women and men in political life of Bosnia and Herzegovina TPO Foundation organised a large number of two-day and one-day workshops for women from rural areas and future young politicians. The basic idea and motif for this action is our deep belief and commitment to better future of B&H society through the implementation of educational, research, psychosocial and intercultural programme activities to contribute actively to construction of civil democratic society.

The new project “Women, Peacebuilding and Reconciliation” was initiated and within it we conducted the baseline study as well as the process of analysis of women peace makers in B&H.

I would like to thank colleagues and partners for their contribution to better tomorrow as they did in the previous years.

Programme director

*Zilka Spahić Šiljak*



## ABOUT US

TPO Foundation's mission is to contribute to the development of a democratic civil society, increased awareness on gender equality, establishment of partnership ethics and promotion of accountability and responsibility in family, society and political life in B&H, via implementation of educational, research, psychosocial and intercultural program activities.

TPO Foundation was developed from HNI TPO organisation network with headquarters in Amsterdam, present in B&H from 1998, implementing projects in the field of psychosocial care, education, reconciliation and dialogue among returnees population. Since 2004, by HNI TPO Amsterdam decision, local team in B&H works as an independent nongovernmental organisation under the name of TPO Foundation, however, formal registration was completed in 2006.

During 2004, TPO Foundation as a local organisation, directed its activities toward educational and research projects in cooperation with B&H, European and USA universities.

### **Mission realization**

**Education** - Cooperation with universities and other organisations in implementing B&H education reform. Establishment of education centres in cooperation with educational and cultural institutions offering programs for intercultural, multi-religious and civic education, predominantly for women and youth. Preparation of curricula, syllabi, and training materials in cooperation with state institutions and other organisations.

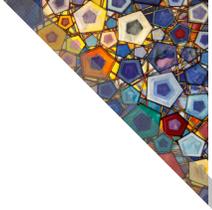
**Research** - Assessments in the field of education, human rights, gender equality, dialogue, and peace building with the purpose of preparing adequate policies and specific project activities, always taking into consideration gender perspective and specificities of the cultural context.

**Gender Equality** - Promotion and implementation of local and international standards on gender equality through various types of education and raising awareness about these issues in local communities. Special focus is on development of local gender-inclusive communities that respond to the needs of both women and men.

**Public Advocacy** - Advocacy for changes in action policies and adoption of new policies with the aim of developing democratic civil society and gender equality, but also raising awareness of the society about the importance of active involvement and participation of citizens in decision making processes. Advocating for gender sensitisation of B&H legislation.

**Capacity Building** - Empowering individual capacities of women and youth, as well as organizational capacities of local organizations, in areas of gender equality, human rights, economic empowerment, dialogue, and peace building. Support to education reform, health care, and social rehabilitation by training professionals and promoting user's initiatives, and providing psychosocial support to women, children, and youth.

**Intercultural Dialogue** - Promotion of intercultural dialogue, peace building, and reconciliation in cooperation with relevant NGOs, both national and international. Organization of public debates, round tables, and workshops, as well as meetings of artists, academics, and NGO activists capable of providing respective solutions for common action and co-existence. Organisation of meetings in small local communities with the aim of gathering representatives of divided communities in B&H and opening a dialogue.



## MAIN OUTCOMES

- Manual “Leadership– Strengthening Leadership Skills in Local Communities” was published
- Analysis of Gender Inclusive Communities in B&H was published
- More than 60 young people were empowered for leadership skills to contribute in their local communities within an array of workshops “Leadership - Strengthening Leadership Skills in Local Communities”
- Web forum LIGEZA for discussion on gender and importance of gender inclusive communities was founded
- Four initiatives of young people on gender inclusive communities were implemented
- Book “Women Peace Makers – Social and Political Engagement of Nobel Prize Winners” was published
- Eight (8) workshops has given more than 100 NGO representatives, teachers, activists who acquired basic and expanded knowledge on peace building and examples of women peace makers in the world
- Forum “Peace building in Communities” was organized
- 11 street actions in cities of B&H were organized in order to raise awareness on equal possibilities for men and women in politics
- Ten two-day workshops “Equal Possibilities for Men and Women in Politics” in more than 15 rural areas of Bosnia and Herzegovina
- One-day workshops for young B&H politicians were held
- In cooperation with partner organizations Political Academy for Young Politicians was initiated
- Within the project “Women, Peacebuilding and Reconciliation” the poll was conducted and the baseline study on women and peacebuilding in B&H was published



**Cities/municipalities in which TPO Foundation implemented activities in 2012 are:** Livno, Zenica, Banja Luka, Bijeljina, Tuzla, Kakanj, Glamoč, Janja, Kravice, Suhe, Đugum, Brčko, Konjević polje, Okreč, Kamengrad, Stari Majdan, Zdena, Poljak, Velika Obarska, Amajlije, Koraj, Begov Han, Orahovica, Stranjani, Babino, Vranduk, Bihać, Mostar.

## SUMMARY

### I GENDER INCLUSIVE COMMUNITIES IN B&H

- Activity 1 Manual “Leadership – Strengthening Leadership Skills in Local Communities”
- Activity 2 Two-day training seminar on „Leadership in Local Communities“ in Livno
- Activity 3 Two-day training seminar on „ Leadership in Local Communities“ in Bijeljina
- Activity 4 Four local initiatives of young people
- Activity 5 Web forum LIGEZA (Local gender inclusive communities)
- Activity 6 Analysis of Gender Inclusive Communities in B&H

### II WOMEN WORLD PEACE-MAKERS - PROMOTION OF UN RESOLUTION 1325

- Activity 1 Publication of the book “Women Peace Makers ” in BCS
- Activity 2 Seminar “Women and Peace building“ in Livno
- Activity 3 Seminar “Women and Peace building“ in Kakanj
- Activity 4 Seminar “Women and Peace building“ in Banja Luka
- Activity 5 Seminar “Women and Peace building“ in Bijeljina
- Activity 6 Seminar “Women and Peace building“ in Tuzla
- Activity 7 Seminar “Women and Peace building“ in Zenica
- Activity 8 Forum “Peace building in Communities” in Zenica

### III EQUAL OPPORTUNITIES FOR WOMEN AND MEN IN POLITICS

- Activity 1 Campaign presentation
- Activity 2 Ten two-day workshops “Equal Opportunities for Women and Men in Politics”
- Activity 3 One-day educational workshop for young politicians in Sanski Most
- Activity 4 One-day educational workshop for young politicians in Mostar
- Activity 5 One-day educational workshop for young politicians in Bihać
- Activity 6 Study visit of students from the University of Banja Luka
- Activity 7 Street actions in 11 cities in B&H
- Activity 8 Start of the first module of the political academy for young men and women in politics
- Activity 9 Media campaign

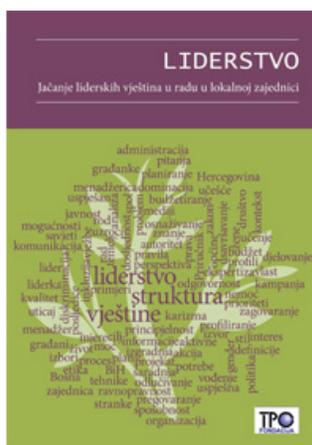
### IV WOMEN, PEACEBUILDING AND RECONCILIATION

- Activity 1 Baseline study
- Activity 2 Analysis of women peace makers' life stories

## I GENDER INCLUSIVE COMMUNITIES IN B&H

TPO Foundation in cooperation with two local partners, Lara Bijeljina and LI-Woman launched the “Gender Inclusive Communities in B&H” project in March 2012. The project aims to empower women and men in local communities to become active citizens and leaders who will stand up for gender inclusive and women friendly local policies.

### Activity 1 Publication of the manual “Leadership – Strengthening of Leadership Skills in Local Communities“



As a part of the project “Gender Inclusive Communities in B&H” TPO Foundation Sarajevo published the manual “Leadership – Strengthening of Leadership Skills in Local Communities”. The manual was designed by Besima Borić, Radmila Žigić, Jasminka Borković, Jasmina Čaušević and Emina Abrahamsdotter. Emina Abrahamsdotter is also the editor of the manual. The main goal was to offer material for education on leadership and capacity building of young people who want to work on advocacy for gender inclusive policies in their local communities. The manual consists of three parts: 1) The Context of B&H (political and administrative structure in B&H and possibilities for joint activities), 2) Leadership (definitions and ethics of leadership and communication skills, and leadership and gender equality), 3) Exercises for trainers to help

them in interactive work and to provide concrete examples for participants to apply theoretical concepts and information provided in the two parts of the manual.

### Activity 2 Two-day training “Leadership in the Local Communities“ in Livno

Within the project “Gender Inclusive Communities” the training “Leadership in the Local Communities” was held on December 1-2, 2012 in Livno. The organizer of the training was WA LI-Woman. 21 participants from four municipalities attended the training, i.e. Livno, Glamoč, Bosansko Grahovo and Drvar, that is, the municipalities in which surveys were performed during the first phase of the project. The training leaders were Emina Abrahamsdotter, MA and Jasminka Borković.



The training goals were to:

- raise awareness and motivation of participants on the possibilities of action/work in local communities
- strengthen the leadership skills of participants for more efficient performance and work in the local community,
- develop a project proposal draft in order for the participants to apply their leadership skills in their local community.

The following work methods were used during the training: Power Point Presentations-lectures, demonstration, individual and group exercises and role games. All of these methods can also be found in the manual “Leadership - Strengthening of Leadership Skills for Work in the Local Communities”, which participants received at the end of training as a gift.

An introduction to the project inclusive a short overview of the completed survey from four municipalities in the region of Canton 10 was given. The reference manual and the training goals were also presented. Possibilities for action and influence in the local community were shown. The importance of leadership and gender equality was stressed. It was also emphasized that the power of one's emotional intelligence is one of the main foundations of leadership. The participants received information on how to become a leader, what skills need to be developed in order to be one, and other practical advice. Another important part of the training was gender budgeting because this topic is often rather unknown to the participants. As an example for gender budgeting, the budget of Livno municipality was analyzed, and the participants had a chance to follow the budget lines and apply the gender budgeting skills.

### **Activity 3 Two-day training “Leadership in the Local Communities” in Bijeljina**

Within the project “Gender inclusive communities in B&H”, LARA from Bijeljina and TPO Foundation from Sarajevo organized a training seminar entitled “Leadership in the Local Community” that took place in Bijeljina on December 4 – 5, 2012. Trainers at the seminar were Emina Abrahamsdotter, Radmila Žigić and Maja Stanković.

23 people took part in the seminar training (56% women and 44% men), out of which 83% are NGO activists (EKO Leonardo, Svetosavska zajednica, WA Janja). The participants came from the areas of Bijeljina, Ugljevik, Zvornik and Lopara. The goal of the training was to increase the knowledge and the capacities of young female politicians to enable them to become leaders in their local communities with the particular focus on the understanding of gender equality concepts. Topics such as leadership, with a particular emphasis on the leadership ethics and communication skills, and also what it means to introduce gender politics in the work of local communities and at the leadership positions were discussed in the training. A particular focus was given to the issue of gender budgeting, because that is a rather new topic in the region and young people wanted to know more about it so they can discuss other options for budgeting in their communities, the options that take into account the gender perspective.



#### **Activity 4 Two-day seminar for young leaders in Livno**

Within the project “Gender Inclusive Communities in B&H” TPO Foundation in cooperation with LI-Woman held a two-day seminar for young leaders in Livno in December 2012. At the training, which was held on December 1-2, 2012 the task was to develop the ideas in local community where two proposals were chosen: “The Position of Women in the Community” and “Young Activists Are Helping the Elderly”. These groups of young people have shown once again that they certainly have the potential to initiate and implement change in their local communities in order to improve and develop gender inclusive communities.

There were 21 young people that participated in the training from four municipalities: Livno, Bosansko Grahovo, Glamoč and Drvar. During 2012, research on topic of social inclusive of women in these areas was conducted. The training was led by Emina Abrahamsdotter and Jasminka Borković. Two day training was based on interactive work, through presentations and many exercises. Also the manual on leadership was presented which is an integral part of the project “Gender Inclusive Community in B&H”. The trainers selected two best project suggestions for gender-inclusive policies in the two local communities, and LI-Woman made a deposit of funds for their implementation. One of the proposals that was chosen had been developed by a group of participants from Glamoč and it was called: “Position of Women in the Local Community”. The other project that got funding was the project named “Young Activists Are Helping the Elderly”, developed by young adults from Livno.



The goal of both projects was to show the managing skills which the participants had acquired during the training about the leadership and the implementation of it in their local societies. Bosansko Grahovo project included a tour through the local community, where food packages were distributed to households in remote villages that are about 40 km away from Bosansko Grahovo, and which are thus not easily accessible. The first activity in Glamoč was to conduct a survey on the situation of women in Glamoč, which showed that there are no women in the public life of this community that nobody wants to talk publicly about questions on equality. Most people do not even recognize the importance of gender and social inclusion of women, and that they do not think that women can be leaders. It was also apparent that violence is present in a large percentage, but it is not publicly spoken about. The most important conclusion of the meeting in Glamoč is that the participants of the training decided to initiate the procedure for the formation and registration of women's associations, which would deal with the issues of women, equality and equal opportunities.

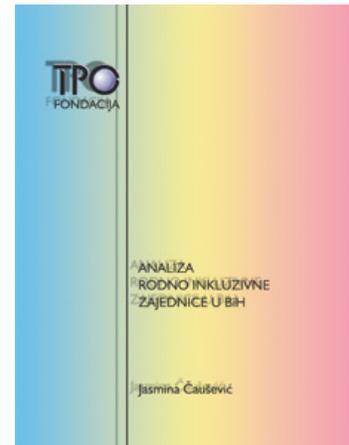
### Activity 5 LIGEZA web forum (Local Gender Inclusive Communities)



LIGEZA web forum([www.tpo.na/ligeza](http://www.tpo.na/ligeza)) was initiated within the project "Gender Inclusive Communities in B&H" which was used for discussion about gender and importance of building gender inclusive communities. Numerous international and local documents, interviews and many other interesting texts and comments were uploaded there.

## Activity 6 Analysis of Gender Inclusive Communities in B&H

TPO Foundation and its partners conducted surveys in eight local communities in Livno Canton and Bijeljina region (400 respondents) to measure political, administrative and participatory structures and mechanisms in these communities and to propose concrete guidance for gender inclusive policy measures. Based on the results of the analysis, a TPO team in cooperation with experienced politicians, business women and prominent activists in partner's NGO leaders designed a book for leaders in order to enhance the improvement of gender inclusive policies in local communities. The project is supported by the US Government, the Office of Public Affairs in B&H. The Analysis of Gender Inclusive Communities in B&H is available online on TPO website.



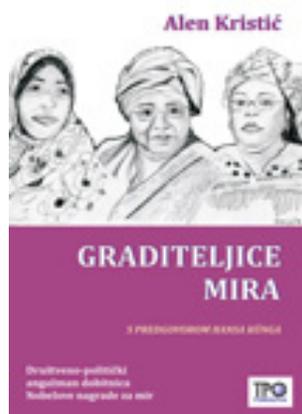
## II WOMEN WORLD PEACE MAKERS – PROMOTION OF UN RESOLUTION 1325

In 2012 TPO Foundation continued working on the implementation of the UN Resolution 1325 on Women, Peace and Security which emphasizes the importance of including women as well as paying attention to the special needs of women and girls when negotiating and implementing peace agreements. The narratives of world peace makers who received Nobel Peace Prize were analyzed and published in a book in early 2012. This book is used as the positive example and model of peace activism all around the world. Based on that material six workshops were carried out in six cities for school teachers and NGO activists. Throughout history there were examples of good practices in avoiding conflicts and diplomatic resolving of conflicts as well as inclination towards peaceful solutions at the level of family and society. Many women became recognized peace makers in the world and their methodologies, strategies, and ideas can serve as a positive paradigm for other women and men in peace building. The project contributes to the increased community awareness on active citizenship, dialogue, and women's human rights, and the participation of women in public life in general.

ROYAL  
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### Activity 1 Publication of the Book “Women Peace Makers – Socio-Political Engagement of Women Nobel Peace Prize Winners” in BCS



During 2011 stories of women peace makers who received Nobel Peace Prize were collected, analyzed and written by Alen Kristić. The collected portraits of women peace makers were published in the book Women Peace Makers – Socio-Political Engagement of Women Nobel Peace Prize Winners – including a preface by Hans Küng – by TPO Foundation in early 2012. The book intends to promote positive examples and models of peacemaking and peace activism in the world. Six workshops in six cities were organised based on that material: Livno, Zenica, Banja Luka, Bijeljina, Tuzla and Kakanj for teachers and NGO activists.

### Activity 2 Seminar “Women and Peace building” in Livno



WA LI-Woman, CA Grahovo and TPO Foundation Sarajevo organized a seminar in Livno on April 14, 2012 “Women and Peace building”. 22 teachers and representatives from local non-governmental organizations in Livno and Bosansko Grahovo attended the seminar. After the seminar completion all participants received the book

“Women Peace Makers” by Alen Kristić and published by TPO Foundation and will be able to use it in schools and further work in peace and human rights and civil activism seminars.

### Activity 3 Seminar “Women and Peace building” in Kakanj

Medica Zenica and TPO Foundation Sarajevo with the support of Kakanj Municipal Council member, Mrs. Hatidža Sahman conducted the “Women and Peace building” seminar in Kakanj on April 14, 2012. 19 teachers and representatives from local non-governmental organizations attended the seminar, outnumbering the planned 10-12 participants. After the seminar completion all participants again received the book “Women Peace Makers” by Alen Kristić.



### Activity 4 Seminar “Women and Peace building” in Banja Luka



Perpetuum mobile – Centre for Development of Young People and Community Banja Luka and TPO Foundation Sarajevo also organized a seminar on women and peace building on April 18, 2012 in Banja Luka. The seminar was based on the Nobel Peace Prize winners' narratives gathered in the book “Women Peace Makers” by Alen Kristić. After the lectures, the participants took part in a discussion on gender inequality in politics and exclusion of women from the decision-making positions. An important step forward was taken by

some women in the history like Arva Myrdal and other peace makers portrayed in the book that were courageous enough to change the world for the better. The participants came from NGOs, sport organizations, high schools and from the University of Banja Luka.

### Activity 5 Seminar “Women and Peace building” in Bijeljina

Lara Bijeljina and TPO Foundation Sarajevo organized the seminar on women and peace building on April 26, 2012 in Bijeljina. The seminar participants were again representatives from local NGOs and teachers from primary schools in Bijeljina and Janja. Through the interactive workshops conducted by Amra Pandžo, participants learned about several Nobel Peace Prize winners and got



instructions and guidelines how to use the book in preparation of workshops for their organizations and schools. Women's contribution to peace encouraged the participants in this region to continue with their work on peace building and launch new initiatives for, as they explained, better and prosperous future.

### **Activity 6 Seminar “Women and Peace building” in Tuzla**



Vive žene Tuzla and TPO Foundation Sarajevo organized the seminar on April 27, 2012 in Tuzla under the title “Women and Peace building” based on the true stories of Nobel Prize winners by Alen Kristić and published by TPO Foundation. The seminar participants were 15 representatives from local NGOs and teachers from primary schools. Based on Shirin Ebadi’s story, the Iranian Nobel Peace Prize winner the roles women and men in B&H society were discussed, then the way of changes, and positions of

power. Through the interactive exercises participants learned how to apply this knowledge in schools and other organizations.

### **Activity 7 Seminar “Women and Peace building” in Zenica**

Medica Zenica and TPO Foundation Sarajevo organized the seminar on April 28, 2012 in Zenica. The seminar was attended by 14 representatives of high schools and non-governmental organizations. Through the interactive workshops seminar trainers Sabiha Husić and Zilka Spahić-Šiljak emphasized themes of women’s rights and children’s rights and the rights of other marginalized groups. In particular, Nobel Peace Prize winner Shirin Ebadi is interesting regarding these topics since she has worked a lot on these issues.



## Activity 8 Forum “Peace building in Communities” in Zenica



Medica Zenica and TPO Foundation Sarajevo organized the forum “Peace building in Communities” on May 10, 2012 in Zenica that gathered representatives of B&H women's organizations who are recognized in their local communities as peace makers: Lidija Živanović (HcA B. Luka), Nada Golubović (Udružene žene B. Luka), Radmila Žigić (Lara Bijeljina), Azra Arnautović (Vive žene Tuzla), Danka Zelić (CA Grahovo), Jasminka Rebac (CA Ružičnjak, Mostar), Rahela Džidić (American Embassy) Besima Borić (Parliament of FB&H), Jadranka Miličević (Cure Foundation Sarajevo), Amra Pandžo (Mali koraci Sarajevo), Sabiha Husić (Medica Zenica) and Zilka Spahić

Šiljak (TPO Foundation Sarajevo). Guests of the forum were women from several European countries who participate in the EPIL project. On this occasion they talked to B&H peace makers about their peace building activities, motivation and achievements, but also about their plans for future and the continuation of their activities and cooperation. Calendars with 15 Nobel Peace Prize winners and the book “Women Peace Makers” were given to participants.

### III CONTRIBUTION TO CONSTITUTIONAL REFORM IN BOSNIA AND HERZEGOVINA - EQUAL OPPORTUNITIES FOR WOMEN AND MEN IN POLITICS



On July 1, 2012, TPO Foundation in collaboration with eleven partner organizations from ten towns in B&H has begun working on the new project entitled “Contribution to Constitutional Reform in Bosnia and Herzegovina - Equal Opportunities for Women and Men in Politics”. The project is supported by Swiss Agency for Development and Cooperation (SDC) and Human Rights Centre at University of Sarajevo (HRC), and is implemented in two phases: the first phase will last from March to December 2012 and the second one from

January 2012 to March 2014. The overall objective of this project is to empower young female and male politicians in the field of gender politics, and to support those young leaders to be as competitive in politics as possible, and also to develop awareness among female voters in rural areas about the importance of their active participation in public life through the use of basic human rights and freedoms. The project “Equal Opportunities for Women and Men in Politics” is implemented in collaboration with: Udružene žene Banja Luka, Medica Zenica, Lara Bijeljina, Forum žena Bratunac, Vive žene Tuzla, Kult Sarajevo, CA Grahovo, Glas žene Bihać, Krajiška suza, Forma F Mostar, and Perpetuum Mobile Banja Luka.



Schweizerische Eidgenossenschaft  
Confédération suisse  
Confederazione Svizzera  
Confederaziun svizra

Federal Department of Foreign Affairs FDFA  
Swiss Agency for Development and Cooperation SDC

## Activity 1 Campaign Presentation

“Vote for Women” campaign was presented on July 19, 2012 in Sarajevo. The campaign will be implemented during three months by different women's associations throughout B&H, namely 23 organizations from 14 cities in B&H. In order to strengthen the status of women in politics with the particular accent on gender sensibilization of young politicians, and with the aim to put a special emphasis on the female voting body in the rural areas, these organizations joined their strengths together in



the activities that came out of four related projects supported by SDC Switzerland, Kvinna till Kvinna Sweden, Rosa Luxemburg for Southeastern Europe, and Open Society Fund for B&H. Within the campaign as well as in the following 15 months the following activities will take place within these four projects: workshops for young politicians on the topic of gender sensitive politics out of which the best participants will be selected in order to attend the Political Academy in the period between September and December 2012. Together with local partners, these young politicians will also participate in drafting of the gender action plan (GAP). It is of particular aim of this project to create a network within the female voting body, to educate young male and female politicians, and to organize their direct dialogue with the voters, said Zilka Spahić-Šiljak, TPO Foundation programme director.

The realization of the campaign will be done by the following partner organizations: TPO Foundation Sarajevo, Udružene žene Banja Luka, Helsinki Assembly of Citizens Banja Luka, Medica Zenica, Horizonti Tuzla, Centar za pravnu pomoć ženama Zenica, Lara Bijeljina, CURE Foundation Sarajevo, Budućnost Modriča, Most Višegrad, Ženski centar Trebinje, Prava za sve Sarajevo, Forum žena Bratunac, Duvanjke Tomislavgrad, Udruženje građanki Bosansko Grahovo, Krajiška suza Sanski Most, Forma F Mostar, Žene ženama Sarajevo, Glas žene Bihać, Vive žene Tuzla, Kult Sarajevo, Centre of Human Rights University of Sarajevo, and Perpetuum Mobile Banja Luka.

## Activity 2 Ten two-day workshops within “Equal Opportunities for Women and Men in Politics” project

Within the first phase of the project, ten two-day workshops on the topic of development of business plans were held in the November 2012. The title of the workshops was “Education of Women in Writing a Business Plan”. The workshop participants were women from the rural areas of Bosnia and Herzegovina who had taken part in the educational workshops for women's empowerment and were chosen as the best participants to take part in the two-day workshops. The goal of two-day workshops was to introduce women to the concept of business and its significance for improving the status of women in the society. The goal was also to enable women to recognize business opportunities and to learn to craft their business ideas into the business plans.

The partner organization Vive žene organized the educational workshop in Tuzla. The workshop trainers were from association NERDA from Tuzla. There were 16 female participants from rural areas, namely from Kravice, Suhe, Đugum, Brčko and Konjević polje.



The partner organization Krajiška suza from Sanski Most organized the educational workshop for development of a business plan in Sanski Most. The workshop trainers were representatives of DENI KODEKS d.o.o. Fadil Jakupović and Denijal Ogršević. There were 10 women /girls participating in the workshop. They came from the following rural areas: Okreč, Kamengrad, Stari Majdan, Zdena and Poljak.

The partner organization LARA organized the educational workshop for development of a business plan in the hotel Drina in Bijeljina. The workshop trainers were Branka Mičić and Maja Stanković. The workshop trainers employed interactive methods with the goal of ensuring the best knowledge production. There were 20 women participants at the seminar, and they were coming from the following rural areas of the Bijeljina municipality: Velika Obarska, Amajlije, Janja, and Koraj.

The partner organization Medica Zenica also organized two-day educational workshop for development of business plan in November. There were 17 women present at the workshop from six rural areas of Bosnia and Herzegovina: Begov Han, Orahovica, Stranjani, Babino, Vranduk and Janjići After the education, women submitted 14 business plans to Medica Zenica.



The partner organization CA Grahovo organized the educational workshop in Livno. The workshop trainers were Jasminka Orman, Jasminka Borković and Danka Zelić. Twenty participants had a chance to get introduced to the basics of conducting a business and writing business proposals, and they spent time practicing writing a good proposal. The workshop was successful resulting in 20 completed business proposals.

### Activity 3 One-day educational workshop for young politicians in Sanski Most



Within the educational part of the project's activities and advocacy, a one-day educational workshop for young politicians was held on July 18, 2012 at the Krajiška suza association in Sanski Most. The aim of the workshop was to introduce participants to the gender-sensitive approach to politics, and after the workshop the three most successful candidates were chosen to attend the Political Academy and participate in drafting

of gender action plan (GAP) in collaboration with the local partners. The workshop trainers were Mevluda Kazić and Almira Selimović. Young politicians from Sanski Most, together with the representatives of different political parties, showed that they pursue the same goal: they want to work on changes for a better tomorrow, not only in their city but in the whole country. They emphasized that this kind of workshops are indeed necessary for the political body of B&H and also for the female voting body given the lack of gender equality, which again is a result of traditional values in the country. Through exercises and dialogue, the workshop enabled young politicians to understand the necessity of incorporating the gender dimension in their political work. The leaders also introduced participants to the legal frame of gender equality stressing particularly the CEDAW Convention.



#### **Activity 4 One-day educational workshop for young politicians in Mostar**



Also on December 18, 2012 Forma F Mostar organized the very same workshop in Mostar. The aim of the workshop was to introduce participants to the gender sensitive approach in politics. After the workshop three most successful candidates were chosen to attend the Political Academy and to participate in drafting of gender action plan (GAP) in collaboration with the local partners. The workshop leaders were Ana Vuković and Mirjana

Penava. Fourteen young people participated in the workshop; they were from five political parties (seven female participants and seven male ones). The participants were eager to get to know each other and they welcomed the idea of discussing existence or rather lack of gender sensitive politics within their parties. For some participants, the workshop was the first chance to get introduced to the legal framework of gender equality in B&H (Law on Gender Equality B&H, CEDAW, GAP) as well as their implementation.



#### **Activity 5 One-day educational workshop for young politicians in Bihać**

A one-day educational workshop for young politicians was also held on July 7, 2012 in Bihać organized by Glas Žene. The aim of the workshop was to introduce participants to the gender sensitive approach in politics, and after the workshop three most successful candidates were chosen to attend the Political Academy and to participate in drafting of gender action plan (GAP) in collaboration with the local partners. The workshop was led by Neira Raković Čelebić and

Enisa Raković. The workshop had fifteen participants from five B&H political parties. Topics discussed at the workshop were: gender equality and the role of men and women in politics. The trainers, also familiarized the participants to the B&H legal framework on gender equality as well as the CEDAW Convention.



### Activity 6 Study visit of students from the University of Banja Luka



Within the HcA Banja Luka project “Women's Side of Politics” students from the University of Banja Luka visited TPO Foundation Sarajevo in July in order to learn more about the foundation's programs and projects. Dr. Zilka Spahić-Šiljak and Aida Spahić, MA presented current TPO projects with particular emphasis on the projects: “Women, Peace building and Reconciliation in B&H” and

“Equal Opportunities for Women and Men in Politics”. Students received the book “Women Peace Makers” by Alen Kristić and other useful materials for young leaders.

### Activity 7 Street Actions in 11 cities in B&H



Prior to the 2012 local elections in Bosnia and Herzegovina, street actions were held in eleven cities throughout B&H as part of the activities within the project “Equal Opportunities for Women and Men in Politics”. The goal of these actions was to contribute to the empowerment of women in politics, and to support women candidates at the elections. This way the public was

informed about the importance of the equal contribution of both men and women in all domains of life, including the political engagement. The street actions were implemented by women politicians and candidates. All street actions were organised on October 4, 2012 at 12.00 in the following places:

- Educational center Spjalica, Sarajevo
- Maršala Tita street in front of Gavrilo Princip's house, Bosansko Grahovo
- City square, Bratunac
- King Petar I Karađorđević's Square
- Krajina Square in front of Boska City Mall, Banja Luka
- Alija Izetbegović's Square, in front of Bosanka City Mall, Zenica
- Main square in front of "Borovo", Modriča
- Square in King Petar Karađorđević street, Višegrad
- Main city square, Bihać
- Zdena, Sanski Most
- Ismet and Meša's Square, the city centre, Tuzla



### Activity 8 Start of the first module of the Political Academy for young men and women in politics in Banja Luka



Within the project “Equal Opportunities for Women and Men in Politics” TPO Foundation and Perpetuum Mobile organized the first module of the Political Academy for young men and women politicians starting on November 29, 2012 in Banja Luka. The academy was opened by His Excellency Swiss Ambassador Mr. André Schaller, while opening speeches were also given by the General Secretary of the National Assembly of Republic of

Srpska Ranko Karapetrović and Ilija Trninić, the director of Perpetuum Mobile non-governmental organization. The best thirty young female and male politicians from the one-day workshops in gender sensitive politics had the opportunity to attend the academy. The academy relied on the participatory modul of studying and activities, and it provided young people with skills and knowledge that they can use in their work in local communities. The first module was entitled “Political Participation of Youth and Their Role in Creating Gender Sensitive Politics” and it



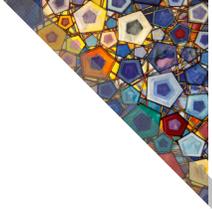
lasted from November 29 to December 2, 2012, while the second module entitled “Developing Skills, Networking and Implementation of Theoretical Knowledge” is planned for January 2013.

### Activity 9 Media Campaign



As a part of project “Equal Opportunities for Women and Men in Politics” a media campaign was implemented as a joint effort of partners from four projects, coordinated by Udružene žene (United Women) Banja Luka, from July to October 2012. Although resources for these activities were limited, partners in project succeeded to draw attention of local and national media on their activities.





## **IV WOMEN, PEACEBUILDING AND RECONCILIATION**

### **Activity 1 Baseline study**

TPO Foundation conducted the poll on the terrain and web poll for the needs of a baseline study on women and peace building in B&H that was published in 2012 and edited by Zilka Spahić Šiljak, Aida Spahić and Elmaja Bavčić within the project “Women, Peace building and Reconciliation in B&H”. The intention was to detect women peace makers and question opinions about peace and activities on peace building in B&H with the emphasis on women’s role.

### **Activity 2 Analysis of Women Peace Makers’ Life Stories**

Thematical and biographical analysis of women peace makers’ life stories selected for interviews conducted by Zilka Spahić – Šiljak, Aida Spahić, Elmaja Bavčić and Sedžida Hadžić started in 2012. On the basis of several hundred pages of transcripts the analyses were conducted that served for detection of key themes of peace building that make frame of 12 stories that will be published in a book by Zilka Spahić - Šiljak in BCS in December 2013.